



## BUILD THE WORKFORCE OF TOMORROW

### DELIVER BETTER CARE

Payers and providers alike have been affected by nationwide health care workforce shortages. To navigate these disruptions, providers are investing in innovative solutions to fill clinical and non-clinical roles that support their culture, workflows and provider engagement

COPE Health Solutions has proven solutions to help you:

- Identify specific roles with recruitment, training and/or retention challenges
- Assess associated impact on revenue and cost
- Customize and configure a solution designed to rapidly close workforce and performance gaps

#### Industry Challenges



Patient population of 65+ years old will grow by 48% by 2032

**80%** of medical professional time is spent not practicing at the top of license



Over 49% of nurses reported feeling burned out in 2022

**26%** average hospital turnover rate in 2022

#### 22 Years of Documented Success



**10,000+** students trained annually across **35** sites



**65,000+** alumni



**77%** of program graduates are retained or gain employment with clients




"Trusted" hires reduce onboarding time and costs by **50%**


### COLLABORATIVE PROVIDER TO BUILD A SUSTAINABLE WORKFORCE

- **Health Scholar Recruitment Pipeline**  
Build your future workforce at scale. Rapid FTE support and pipeline of badged and vetted individuals into entry level roles both clinical and non-clinical.
- **Care Team Redesign, Training, Implementation**  
Comprehensive care navigator education and training model that aligns with the strategic objectives of the organization. We can help design your care model and then ensure recruitment and training programs in place.
- **Data Analyst, Contact Center and Other Customized Training Programs**  
Customized recruitment and training programs filling critical vacancies and improving performance for both remote and in-person roles enabling rapid implementation.
- **Advanced Practice Provider (APP) Fellowship**  
3-12 month fellowship that bridges the theory to practice gap allowing APPs to work at the top of their license, while simultaneously increasing APP recruitment, utilization, engagement and retention.
- **Medical Assistant Training Program**  
Customized training program that leads to a large and sustainable pipeline of Certified Clinical Medical Assistants to fill critical vacancies and close care gaps.
- **Clinical Leadership & Management Program**  
Educational programming for current and future clinical leaders to ensure they have the tools to be successful in roles requiring application of VBC theory to practice, engaging and creating buy-in among staff as well as best practices in leadership and management.

Contact us today to learn more about our workforce solutions.

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